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MSCA

Marie Skłodowska-Curie Actions

Developing talents, advancing research



MSCA Postdoctoral Fellowships

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European Research Executive Agency (REA)

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A revised version of the MSCA Work Programme 2023-2025 will be published before the Call opening date. Check the EU Funding & Tenders Portal for updated information



Overview

- Overview of the MSCA Programme and of the MSCA Postdoctoral Fellowships (PF)
- Key aspects of the PF 2025 call
- Proposal preparation and submission
- Evaluation process
- Some data on previous applications from beneficiaries/ researchers from CY and GR



MSCA Postdoctoral Fellowships

Objective

"Enhance the creative and innovative potential of researchers holding a PhD, wishing to acquire new skills through advanced training, international, interdisciplinary and inter-sectoral mobility."

MSCA-PF 2025

Provisional Budget: EUR 404.29 million (to be confirmed)

✓ EUR 343.65 million - European Fellowships

✓ EUR 60.64 million - Global Fellowships

Call opening date: 8 May 2025

Call deadline: 10 September 2025



Key points about MSCA-PF

Postdoctoral researchers only [ELIGIBILITY]

Max. 8 years postdoctoral research experience [ELIGIBILITY]

Researcher mobility scheme [ELIGIBILITY]

Training and career development through research

Secondments encouraged (worldwide, up to 1/3 of project duration)

Non-Academic Placements possible (up to 6m at end of project)



A very popular programme



MSCA-PF 2024 call

- 10,212 proposals evaluated
- 1,696 proposals funded
- 16.6% Success rate



MSCA Postdoctoral Fellowships

- One beneficiary (Mono-beneficiary)
 - Must be in EU MS or Horizon Europe-Associated Country
- One researcher
 - ➤ Post-Doc
 - Max. 8 years following PhD award date
- Open to all research domains, including Euratom
- Two Types:
 - European Fellowships (EF)
 - ➤ Global Fellowships (GF)



European Fellowships - EF

Researcher (PhD): Any Nationality

Single period

Beneficiary:

Located in EU Member State or HE Associated Country



12-24 Months duration (including optional secondments)

Global Fellowships- GF

Researcher (PhD): National or long-term resident* of an EU Member State or HE Associated Country

Two periods:

Outgoing phase – in a Third country,
 12 – 24 months



• **Return phase:** at the beneficiary (EU Member State or HE Associated Country), 12 months



24-36 Months total duration (including optional secondments)

+ Optional non-academic placement (NAP), up to 6 months



^{*} Definitions of the long-term resident given in Horizon Europe Work Programme 2023-2025 / 2. Marie Skłodowska-Curie Actions (European Commission Decision C(2024) 2371 of 17 April 2024)

^{**} in GF: it's possible to include a max. 3-month max. secondment at the beneficiary at the start of project)

Eligibility Criteria

Postdoctoral Researchers only

- Must be "in possession of a doctoral degree" before call deadline
- If the degree is not awarded yet, must have had a successful, "unconditional" defence before call deadline

Max. 8 years postdoctoral research experience

Measured from date of PhD award (time outside research not counted)

Researcher Mobility

- Must not have resided or carried out their main activity in country of the beneficiary (EF) or of the host for the outgoing phase (GF) for more than 12 months in the 36 months immediately before the call deadline
- For GF, must be National or long-term resident of EU Member States or HE Associated Country

Example 1

European Fellowship

- Cypriot researcher awarded a PhD in 2020 in Germany.
- Still residing in Germany
- Applies for a European Fellowship together with a host institution in Cyprus.

ELIGIBLE?

- Awarded a PhD before the Call deadline;
- less than 8 years' experience in research since award of PhD;
- has not resided in Cyprus for more than 12 months in previous 3 years.



Example 2

Global Fellowship

- Chinese researcher living in Greece for the previous 3 years (up to the call deadline)
- PhD in 2022
- Beneficiary (return phase host) in France, and outgoing phase in the USA.

ELIGIBLE?

- Awarded a PhD before the call deadline
- Less than 8 years work in research since award of PhD
- ullet Less than 12 months in the USA in the 3 years prior the call deadline \checkmark
- ...but "long-term resident" in EU/AC?



Secondments & Non-Academic Placements*

Do not confuse:

- Secondment
- Non-Academic Placement (NAP)
- Short visits (e.g. field work)



Secondment(s) / NAP / short visits are allowed within the same proposal

Use the correct terminology in the proposal!



Budget – PF-2024 Unit Contributions

Pos	MSCA Postdoctoral Fellowships		Contribution:	Institutional unit contributions Per person month				
		Living Allowance	Mobility Allowance	Family Allowance	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution
		€5,990*	€710	€660	€6700 x % covered by beneficiary	Requested unit x (1/number of months)	€1,000	€650



^{*}Living Allowance corrected by a country correction coefficient (CCC)
Figures are gross amount



PROPOSAL PREPARATION

Updated Templates for the 2025 MSCA-PF call will be available in the Funding & Tenders portal – check the call page for updates!

MSCA-PF 2025 Call page

Call Deadline: 10 Sept 2025



Part A (Application Form)

- Acronym and Title for the project
- Scientific Area (i.e. 1 Panel out of the 8 proposed) "best fit" for the evaluation of your proposal
- 3 to 5 "**Descriptors**" (keywords) which best characterise the content of the proposal, in descending order of relevance
 - First 3 descriptors linked to the panel you select, others unrestricted
- Free keywords
- Abstract: maximum 2,000 characters
- Resubmission of a proposal must be declared



Part A (Application Form)

Beneficiary Information

Including validated Participant Information Code (PIC) and supervisor

- For Global Fellowships: Outgoing phase host information
 - → Letter of Commitment (LoC) for the Outgoing phase host in **Part B2**
- Proposals with NAP: NAP host information
 - → NAP budget to be added in budget table



Secondment hosts must <u>not</u> be included in Part A

- Researcher Information, including:
 - PhD award date (or date of successful defence) *
 - > Countries of residence during the last 5 years up until the call deadline



Part B1 (Technical Description)

Part B of the Proposal is comprised of two documents (**Part B1** and **Part B2**), to be uploaded as <u>separate PDF files</u>

Part B1:

- Part B1 template available on the MSCA-PF Call page is mandatory
- Technical description of the project
- Limit of 10 pages (excess pages will not be visible to evaluators)
- Minimum font size 11 points, with standard spacing, including texts in tables



Part B1 (Technical Description)

Criteria description, to be addressed:

	antena description, to be addressed.										
411	1. Excellence	2. Impact	3. Quality and efficiency of the implementation								
	1.1 Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	2.1 Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development	3.1 Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages								
######################################	1.2 Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)	2.2 Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	3.2 Quality and capacity of the host institutions and participating organisations, including hosting arrangements								
	1.3 Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host	2.3 The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts									
	1.4 Quality and appropriateness of the researcher's professional experience, competences and skills										



Part B2 (Technical Description)

- No formal page limit
- CV of the Researcher (indicative length: 5 pages)
- Capacity of the Participating Organisations (Sections 5.1 and 5.2)
 - Beneficiary
 - Outgoing phase host for GF (if GF)
 - NAP host (if applicable),
 - Secondment host (if applicable)
 - Organisation linked to the beneficiary (if applicable)
- Letter of Commitment from the outgoing phase host (for Global Fellowships only)





The MSCA-PF Evaluation

Large-Scale Evaluation

Large number of proposals

Standard Peer-Review

≥ 3 experts per proposal

Expert Balance

experience, nationality, gender, age, sector, etc.

8 Scientific Panels
CHE, ECO, ENG, ENV,
LIF, MAT, PHY, SOC

Single-Stage Evaluation

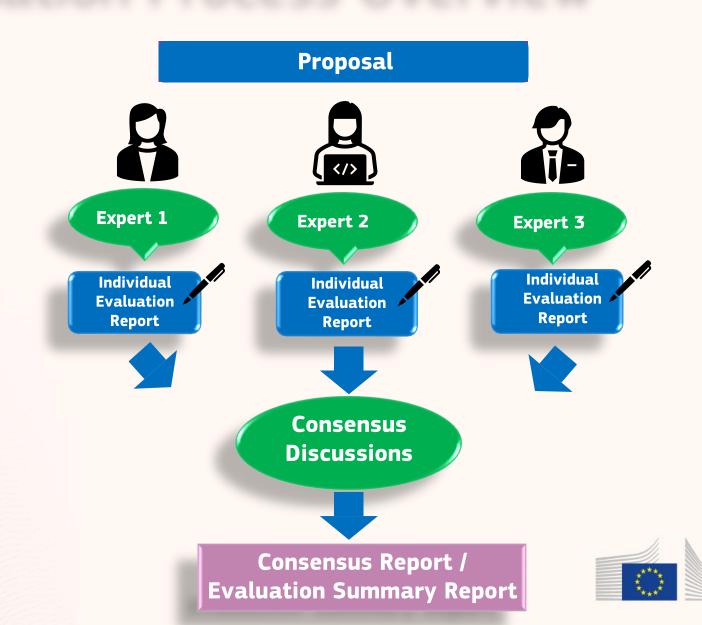
Call deadline to funding decision:
5 months (+3 months to GA signature)



Evaluation Process Overview

ALLOCATION OF PROPOSALS TO EXPERTS

based on the scientific field of the proposal (including the DESCRIPTORS and KEYWORDS provided by the Applicant



European

Commission

Evaluation criteria

1. Excellence	2. Impact	3. Quality and efficiency of the implementation									
1.1 Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	2.1 Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development	3.1 Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages									
1.2 Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices) 1.3 Quality of the supervision, training and	2.2 Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities2.3 The magnitude and importance of the project's	3.2 Quality and capacity of the host institutions and participating organisations, including hosting arrangements									
of the two-way transfer of knowledge between the researcher and the host 1.4 Quality and appropriateness of the researcher's professional experience, competences and skills	contribution to the expected scientific, societal and economic impacts										
50%	30%	20%									
	Criteria weighting										



Proposal Ranking

- Proposals are ranked and funding allocated
 - **by Scientific Panel**, and
 - oby type of Fellowship (European and Global Fellowships)
- Seal of Excellence*: awarded to proposals which score ≥ 85%
- **Resubmission restriction** for proposals with same researcher + same host(s) scoring <70% in previous evaluation
- REA staff ensures the evaluation process rules are respected
- Independent observer scrutinises the entire evaluation



PF 2024 Call: Funding Range per panel

111111																
		MSCA-PF-2024: Cumulative percentage of proposals above threshold, with a given score or higher (funding range marked in green)														
Number of eligible proposals	1428 proposals	162 proposals	1560 proposals	966 proposals	1966 proposals	196 proposals	1032 proposals	1912 proposals	60 proposals	15 proposals	109 proposals	107 proposals	143 proposals	10 proposals	110 proposals	436 proposals
Cut off score for funding*	93.6	92.0	94.8	95.2	94.2	91.4	92.0	94.2	95.0	92.0	96.4	95.2	96.0	92.8	95.0	96.0
Score equal to or above	EF-CHE	EF-ECO	EF-ENG	EF-ENV	EF-LIF	EF-MAT	EF-PHY	EF-SOC	GF-CHE	GF-ECO	GF-ENG	GF-ENV	GF-LIF	GF-MAT	GF-PHY	GF-SOC
100	1.05%	0.62%	2.05%	1.76%	1.53%	1.02%	0.29%	1.73%	1.67%	0.00%	3.67%	1.87%	0.70%	0.00%	2.73%	2.75%
99	1.89%	1.23%	2.76%	3.73%	2.95%	1.02%	0.68%	3.19%	1.67%	0.00%	7.34%	5.61%	1.40%	0.00%	3.64%	4.36%
98	4.69%	3.09%	6.03%	7.87%	6.10%	3.06%	2.33%	6.69%	6.67%	0.00%	11.01%	8.41%	4.90%	0.00%	7.27%	10.09%
97	6.30%	3.70%	9.29%	9.94%	8.34%	4.59%	4.17%	9.26%	6.67%	0.00%	13.76%	12.15%	9.09%	0.00%	10.91%	13.53%
96 95	8.61%	6.17% 8.64%	12.05%	13.87% 17.49%	11.70% 15.06%	6.63%	6.20%	11.98%	8.33%	0.00% 0.00%	16.51%	14.95%	16.08%	0.00%	14.55%	17.43%
7.5	12.11%		15.51%			10.71%	9.30%	14.64%	16.67%		20.18%	19.63%	24.48%	10.00%	17.27%	21.10%
94	15.83%	10.49%	18.14%	20.81%	18.01%	12.76%	11.72%	17.73%	25.00%	0.00%	24.77%	23.36%	26.57%	10.00%	21.82%	23.39%
93	18.56%	13.58%	20.06%	24.74%	21.57%	14.29%	14.24%	20.08%	35.00%	6.67%	28.44%	26.17%	30.77%	10.00%	25.45%	25.69%
92	21.29%	17.28%	22.63%	28.36%	25.69%	16.33%	17.64%	23.17%	38.33%	20.00%	33.94%	32.71%	35.66%	20.00%	28.18%	27.52%
91	24.37%	21.60%	25.83%	30.95%	28.38%	19.90%	19.67%	25.78%	40.00%	20.00%	35.78%	34.58%	39.86%	30.00%	32.73%	31.19%
90	28.08%	25.31%	29.04%	34.89%	31.84%	23.47%	23.16%	27.51%	48.33%	26.67%	40.37%	40.19%	41.96%	40.00%	40.00%	34.17%
89	32.07%	26.54%	31.67%	37.78%	35.86%	26.02%	25.97%	29.92%	51.67%	33.33%	42.20%	42.06%	44.76%	60.00%	45.45%	36.47%
88	35.22%	26.54%	35.45%	40.89%	39.22%	28.57%	29.84%	32.11%	60.00%	33.33%	44.95%	45.79%	49.65%	60.00%	49.09%	40.60%
87	37.89%	28.40%	38.40%	44.10%	42.68%	30.61%	32.75%	34.83%	63.33%	33.33%	48.62%	57.01%	51.75%	70.00%	53.64%	44.27%
86	41.88%	30.25%	40.96%	46.27%	45.68%	31.63%	36.43%	37.08%	70.00%	33.33%	52.29%	58.88%	57.34%	70.00%	59.09%	47.71%
85	45.24%	33.33%	44.42%	50.00%	48.88%	36.22%	39.92%	39.33%	71.67%	33.33%	55.05%	61.68%	60.84%	70.00%	64.55%	51.61%
84	47.69%	34.57%	47.18%	53.00%	51.27%	39.80%	43.80%	42.15%	73.33%	33.33%	57.80%	64.49%	62.94%	70.00%	66.36%	54.13%
\																
83	51.40%	38.89%	49.42%	55.80%	54.22%	41.84%	47.38%	45.08%	73.33%	40.00%	60.55%	68.22%	65.03%	70.00%	69.09%	55.96%



ERA FELLOWSHIPS

- Host organisations (beneficiaries) located in **Widening Countries** (these include Cyprus and Greece)
- Open to researchers of any nationality
- Evaluation under MSCA-PF 2025 call: tick box in Part A agreeing to be considered for ERA fellowships call
- Applicants significantly increase their funding opportunities to be funded
- Eligible proposals are considered for ERA fellowship funding if they failed to reach the main list under the MSCA-PF-EF call
- Indicative Budget for 2025: EUR 8 million





Missing the Call deadline

Not respecting eligibility requirements (i.e. PhD date, mobility or max 8 years research experience)

Exceeding the page limits

Missing Letter of Commitment (for Global Fellowships)

Confusing Secondments and Non-Academic Placements

Requesting an ineligible Non-Academic Placement or secondment

Non-compliance to minimum font required and other formatting conditions



Indicative timeline

Call Opening: 8 May 2025

Call Deadline: 10 Sept 2025

Evaluation Period: Oct 2025 – Jan 2026

Information Letter: Feb 2026

Project Starting Dates: Apr 2026 - Sept 2027

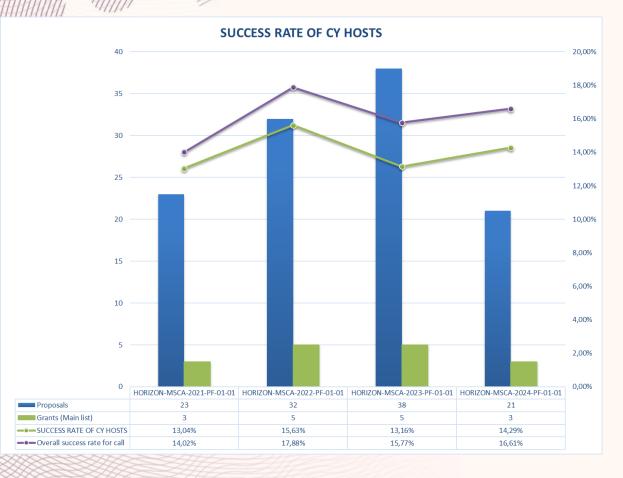


SOME DATA ON HOST INSTITUTIONS AND RESEARCHERS FROM CYPRUS AND GREECE

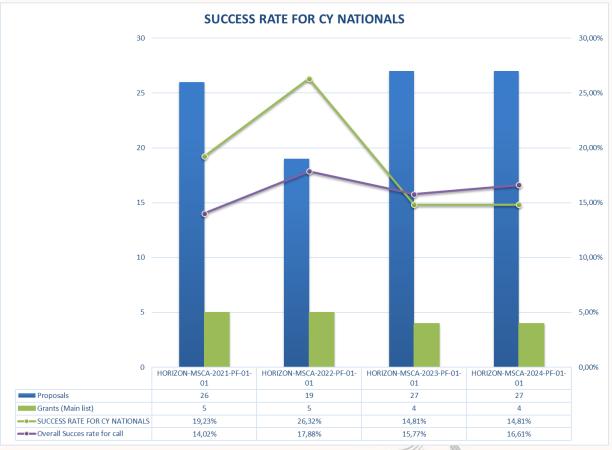


Success rates - Cyprus

Proposals with Cypriot host institutions



Proposals with Cypriot researchers









Success rates - Greece

Proposals with Greek host institutions

SUCCESS RATE OF EL HOSTS 100 20,00% 18.00% 16,00% 14.00% 12,00% 10.00% 8,00% 6,00% 4,00% 10 2,00% HORIZON-MSCA-2021-PF-01-01 HORIZON-MSCA-2022-PF-01-01 HORIZON-MSCA-2023-PF-01-01 HORIZON-MSCA-2024-PF-01-01 82 Proposals 76 7 10 Grants (Main list) ■■SUCCESS RATE OF EL HOSTS 8.05% 10.53% 12,20% 10,71% - Overall success rate for call 14,02% 17,88% 15,77% 16,61%

Proposals with Greek researchers









Resources and Guidance

- MSCA PF 2025 Call page on the EU funding & Tenders Portal
- MSCA Website
- National Contact Points
- Research Enquiry Service
- Funding opportunities under MSCA European Commission

Thank you for your attention!

